### **Sample 50501 Protest Safety Plan**

\*Note: This is just a sample from a collection of things that have been helpful for community safety in past events. Do what makes sense for your community, and your unique demonstration.

**Date & Location:**
**Organizing Group(s):**
**Primary Contact(s):**

## **1. Pre-Protest Preparation**

### **Legal Support:**

### Connect with legal observers (National Lawyers Guild or local attorneys).

### Provide a hotline number for legal assistance.

### Educate attendees on their rights (e.g., right to record, right to remain silent).

### **Medical Support:**

### Identify trained medics and have them wear recognizable gear.

### Prepare first aid kits with water, bandages, eye flush (for tear gas), and basic medical supplies.

### Share info on de-escalation techniques and mental health resources.

### **Communication & Coordination:**

### Establish a secure communication plan (Signal, Telegram, or other encrypted apps).

### Assign designated roles (Safety Marshals, medics, de-escalators, press liaisons, police liaisons).

### Set meeting points for check-ins and emergency evacuation.

### **Safety Gear & Supplies:**

### Wear comfortable, weather-appropriate clothing.

### Avoid identifiable symbols if anonymity is a concern.

### Bring water, snacks, extra masks, and hand sanitizer.

### Carry ID (if safe) and emergency contacts written on paper or skin.

## **2. Safety Marshals**

### **Role & Responsibilities:**

### Safety Marshals are responsible for ensuring the safety and well-being of protesters by monitoring the crowd, de-escalating conflicts, and guiding participants to safety if needed. They serve as the first line of response to potential risks, coordinating with medics, legal observers, and organizers to maintain a secure protest environment.

### **Crowd Safety & Monitoring:**

### Observe the protest area for potential hazards, including agitators, law enforcement movements, or medical emergencies.

### Assist in keeping march routes clear and preventing crowd congestion.

### **De-escalation & Conflict Prevention:**

### Identify and neutralize potential confrontations through calm intervention.

### Help guide protesters away from dangerous situations or aggressive individuals.

### Avoid physical altercations and instead rely on verbal de-escalation techniques.

### **Emergency Response & Evacuation:**

### Direct participants to designated safe zones in case of violence or police action.

### Communicate with medics and organizers when someone requires medical attention.

### Assist in accounting for protesters during and after the event.

### **Law Enforcement Interaction:**

### Document police behavior but avoid direct confrontation.

### Help guide protesters on their rights and best practices for staying safe during police encounters.

### Act as a liaison if law enforcement approaches the protest leadership.

### **Communication & Coordination:**

### Maintain contact with other Safety Marshals and organizers via pre-established communication channels (e.g., Signal, walkie-talkies).

### Wear easily recognizable identifiers (such as vests, armbands, or specific colors) to stand out.

### Provide real-time updates on potential threats or safety concerns.

### **Qualifications & Skills:**

### Strong situational awareness and ability to remain calm under pressure.

### Basic knowledge of protest safety, legal rights, and de-escalation strategies.

### Ability to follow and enforce safety protocols.

### Good communication and teamwork skills.

### **Required Gear:**

### Visible identifier (e.g., brightly colored vest, armband).

### First aid supplies (if trained).

### Notepad or phone for documentation.

### Water and protective gear (masks, goggles, earplugs if necessary).

## **3. Protest Guidelines & Conduct**

### **De-Escalation & Conflict Resolution:**

### Avoid engagement with agitators or counter-protesters.

### Use buddy systems to ensure no one is isolated.

### Identify safe exits and escape routes.

### **Interacting with Law Enforcement:**

### Document police interactions but remain calm and non-confrontational.

### Avoid providing more information than required by law.

### If detained, request a lawyer and remain silent.

### **Emergency Protocols:**

### If violence breaks out, move to a pre-designated safe location.

### Medics will assist injured individuals, and legal observers will document incidents.

### Organizers will coordinate evacuation and account for all team members.

## **4. Post-Protest Safety & Support**

### **Check-Ins:**

### Ensure all protesters return safely and check in via agreed communication channels.

### Support detained individuals by connecting them with legal aid.

### **Documentation & Reporting:**

### Gather witness statements and video/photo evidence (safeguard metadata).

### Report incidents of police misconduct or violence.

### **Community Support:**

### Provide mental health and emotional support resources.

### Debrief to discuss improvements for future actions.

## **5. Emergency Contacts**

* **Legal Aid:** [Insert hotline]
* **Medical Support:** [Local hospitals, medics]
* **Organizer Contacts:** [List names & numbers]
* **Local Allies:** [List supportive organizations, journalists, or community leaders]

**Stay safe, stay organized, and stay strong.**